



PROGRAMMES FOR TRAINEES, GRADUATES & STUDENTS

- ➔ Market leaders amongst the 20 largest firms in Ireland.
- ➔ Rated 6th out of the top 10 legal graduate employers in Ireland by Grad Ireland, 2016.
- ➔ Dublin and Limerick offices. 7 Partners and over 30 solicitors, with a total head count of over 120 staff.
- ➔ Offers a complete range of commercial and personal legal services through 26 practice areas. For details see our website www.homs.ie/practice-areas.
- ➔ Committed to employees through our Great Place To Work Scheme.
- ➔ Independently accredited as among the best firms in Ireland by Legal 500, Chambers and Partners and the Irish Law Awards.
- ➔ A growing and innovative firm in a new and exciting phase of development through a strategic renewal 'Getting Ahead of the Curve' HOMS Solicitors 2020 Plan.
- ➔ Awarded a Gold Grade in the Q9000 Risk Management Legal Quality Standard Certification by the Institute of Legal Research and Standards.
- ➔ Committed to corporate social responsibility.

OUR VISION

TO BE THE FOREMOST PROVIDER OF CHOICE
FOR EXPERT LEGAL SERVICES THROUGHOUT IRELAND.

OUR MISSION

HOMS SOLICITORS PROVIDE A WIDE RANGE OF LEGAL SERVICES NATIONWIDE, DELIVERING QUALITY, KNOWLEDGE, EXPERIENCE AND VALUE; COLLECTIVELY WORKING IN PARTNERSHIP WITH OUR CLIENTS, INVESTING IN OUR PEOPLE WHILE SUPPORTING THE COMMUNITIES IN WHICH WE OPERATE.



TRAINEE SOLICITOR PROGRAMME

We seek to recruit our Partners of the future through our Trainee Solicitor Programme. Many of our current Partners came to us by entering into a Training Contract and progressing through the firm. By recruiting the best graduates to train as solicitors we aim to continue the organic growth of the firm.

We look for trainees who have achieved a minimum of a 2.1 degree. Applicants must be in the process of or have completed the FE1 exams. Common sense, problem solving, the ability to organise oneself and others, as well as being commercially aware are essential characteristics.

Trainees will normally commence work in the office six months in advance of starting their PPC1 course in Blackhall Place.

- Salaries, registration fees and full course fees paid for PPC1 and PPC2.
- Four seats in different legal areas over two years.
- Opportunities in our Dublin and Limerick offices.
- Supervision by Partners and Senior Solicitors.
- In-house professional development training and knowledge management support.
- Opportunity to act as our Trainee Social Events Co-Ordinator.
- Twelve month contracts as assistant solicitors are offered to successful trainees upon qualification.
- Opportunities to progress within the firm and enjoy a sustainable and successful career at HOMS Solicitors.

Apply by 30th October. Email your CV and covering letter to HR@homs.ie

GRADUATE INTERNSHIP PROGRAMME

Our paid Graduate Internship Programme offers the opportunity to work in a legal firm and gain relevant experience before embarking on a legal career. This is a paid programme and can vary in duration but will typically last around nine months. Applicants may come from any discipline and should have a minimum 2.1 degree. This programme includes unpaid FE1 study and exam leave.

Apply between 1st September and 30th October.
Email your CV and covering letter to HR@homs.ie

SUMMER INTERNSHIP PROGRAMME

Our unpaid Summer Internship Programme provides opportunities for undergraduates and graduates to experience the day to day activities of a busy modern law office. This programme is four to six weeks in duration during June and/or July.

Apply by end of February. Email your CV and covering letter to HR@homs.ie

CO-OP AND COLLEGE PLACEMENTS

We work closely with Irish and international colleges and universities to offer paid work experience and co-op placement programmes.

Apply by contacting the co-op education or career office at your college or university.

For more information on all of our programmes visit www.homs.ie/careers.

WHY CHOOSE HOMS SOLICITORS

- ✓ Train in an award-winning legal firm.
- ✓ Enjoy our social and sporting scene.
- ✓ Develop through career support and progression opportunities.
- ✓ Benefit from our Great Place To Work Scheme.
- ✓ Experience legal practice in Dublin and Limerick.
- ✓ Foster expertise with knowledge management support and in-house professional development training.



Legal Graduate Employer
Rated 6th in Ireland in 2016

OUR WORK CULTURE

We have a culture of high performance where everybody understands how they contribute to the firm's success and how they can progress their careers. Based on this we have established a career framework underpinned by a meaningful performance management process.

Our solicitors are talented and motivated individuals who work as a team sharing information and knowledge at every level. They play a vital role in shaping the firm's future and are rewarded with career progression.



The official opening of our expanded Dublin office.



HOMS at the RBS 6 Nations Ulster Bank Roadshow.

SOCIAL SCENE

Life at the firm is not all hard work and we are committed to employees' health and wellbeing through our Great Place To Work Scheme. Employees enjoy regular social, sporting and cultural events, and are encouraged to pursue outside interests and passions.

Our sports and social committee organises and co-ordinates events including:

- Summer Barbecues
- Christmas Parties
- Inter-office Tennis Competitions
- Great Limerick Run and Other Walks and Runs
- Pieta House 100 Cycle
- Golf
- Soccer Tournaments
- Treasure Hunts



HOMS Team for Pieta House 100 Cycle.



HOMS Fittest Company Challenge at the Great Limerick Run.

gradireland
first for graduate jobs and career advice

Legal Graduate Employer
Rated 6th in Ireland in 2016



IRISH LAW AWARDS
WINNER 2012 | 2014 | 2015



STAY CONNECTED

 Stay up to date with our news on
www.homs.ie/news

 Subscribe to our newsletter on
www.homs.ie

 Follow us on **LinkedIn**

 **HOMS**
SOLICITORS

DUBLIN

Holmes O'Malley Sexton Solicitors
2 Ely Place, Dublin 2
T: +353 1 6768928

[E:info@homs.ie](mailto:info@homs.ie)

LIMERICK

Holmes O'Malley Sexton Solicitors
Bishopsgate, Henry Street, Limerick
T: +353 61 313222

www.homs.ie